MINUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE
HELD ON FRIDAY 26 JULY 2019

PRESENT:

Mayor of Greater Manchester                        Andy Burnham (In the Chair)
Bolton                                             Councillor David Greenhalgh
Manchester                                         Councillor Sue Murphy
Salford                                            City Mayor, Paul Dennett
Stockport                                          Councillor Elise Wilson
Salford                                            Councillor Brenda Warrington
Tameside                                           Councillor David Molyneux
Wigan                                               Councillor David Molyneux

ALSO PRESENT:

Deputy Chief Executive, GMCA                        Andrew Lightfoot
GMCA Monitoring Officer                             Liz Treacy
Governance & Scrutiny                               Sylvia Welsh

RC/27/19    APOLOGIES FOR ABSENCE

Apologies for absence were received and noted from Councillor Richard Leese and Eamonn
Boylan, Chief Executive Officer, GMCA & TfGM.

RC/29/19    DECLARATIONS OF INTEREST

There were no interests declared.

RC/30/19    MINUTES OF THE GMCA RESOURCES COMMITTEE MEETINGS HELD ON 27th
JUNE 2019 & 12 JULY 2019

The minutes of the GMCA Resources Committee meetings held on 27 June and 12 July were
submitted for consideration.

RESOLVED/-

That the minutes of the GMCA Resources Committee meetings held on 27 June and 12 July
2019 be approved as a correct record.

RC/31/19    ESTABLISHMENT OF A GREATER MANCHESTER HOUSING DELIVERY TEAM

City Mayor, Paul Dennett, introduced a report setting out the detailed structure and proposed
remuneration and role profiles for the GM Delivery Team.
The Committee was assured that potential secondment opportunities from within Districts would be explored, which would support locality buy-in, particularly given the growing budget pressures.

Dialogue with Homes England continues, including the potential for co-location and resourcing at Churchgate House.

**RESOLVED/-**

1. That the establishment of the GM Delivery Team within the Core Investment Team be approved.

2. That the establishment of the role of GM Delivery Team Director, at a salary in the range of £80 – 90,000 be approved.

3. That the establishment of three roles of GM Delivery Manager, at a salary in the range of £56 – 60,000 be approved.

**RC/32/19 GENDER PAY GAP AS AT 31 MARCH 2019**

The GM Mayor introduced a report informing the Resources Committee about the legislative reporting arrangements in relation to pay and gender, the report also sought approval and authority to publish the report on the GMCA website and update the Government Gender Pay Gap (GPG) website.

It was confirmed that the gender pay gap information related to the GMCA and GM Fire & Rescue Services, with Transport for Greater Manchester outside the remit of the GMCA Resources Committee.

The Management Team were congratulated for their contribution and work towards ensuring the GMCA was the first Combined Authority to virtually eliminate its gender pay gap (0.1%).

The Committee was advised there was still some work to be undertaken on other under-represented groups.

The meeting was reminded that the gender pay gap reporting system was not perfect, with women undertaking lower paid and part time jobs, which were generally outsourced, distorting the picture.

**RESOLVED/-**

That the Gender Pay Gap Report for 2019 report be approved for publication on the GMCA website and Government Gender pay gap website.