

**MINUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE  
HELD ON FRIDAY 26 JULY 2019**

**PRESENT:**

Mayor of Greater Manchester  
Bolton  
Manchester  
Salford  
Stockport  
Tameside  
Wigan

Andy Burnham (In the Chair)  
Councillor David Greenhalgh  
Councillor Sue Murphy  
City Mayor, Paul Dennett  
Councillor Elise Wilson  
Councillor Brenda Warrington  
Councillor David Molyneux

**ALSO PRESENT:**

Deputy Chief Executive, GMCA  
GMCA Monitoring Officer  
Governance & Scrutiny

Andrew Lightfoot  
Liz Treacy  
Sylvia Welsh

**RC/27/19      APOLOGIES FOR ABSENCE**

Apologies for absence were received and noted from Councillor Richard Leese and Eamonn Boylan, Chief Executive Officer, GMCA & TfGM.

**RC/29/19      DECLARATIONS OF INTEREST**

There were no interests declared.

**RC/30/19      MINUTES OF THE GMCA RESOURCES COMMITTEE MEETINGS HELD ON 27<sup>th</sup>  
JUNE 2019 & 12 JULY 2019**

The minutes of the GMCA Resources Committee meetings held on 27 June and 12 July were submitted for consideration.

**RESOLVED/-**

That the minutes of the GMCA Resources Committee meetings held on 27 June and 12 July 2019 be approved as a correct record.

**RC/31/19      ESTABLISHMENT OF A GREATER MANCHESTER HOUSING DELIVERY TEAM**

City Mayor, Paul Dennett, introduced a report setting out the detailed structure and proposed remuneration and role profiles for the GM Delivery Team.

The Committee was assured that potential secondment opportunities from within Districts would be explored, which would support locality buy-in, particularly given the growing budget pressures.

Dialogue with Homes England continues, including the potential for co-location and resourcing at Churchgate House.

**RESOLVED/-**

1. That the establishment of the GM Delivery Team within the Core Investment Team be approved.
2. That the establishment of the role of GM Delivery Team Director, at a salary in the range of £80 – 90,000 be approved.
3. That the establishment of three roles of GM Delivery Manager, at a salary in the range of £56 – 60,000 be approved.

**RC/32/19 GENDER PAY GAP AS AT 31 MARCH 2019**

The GM Mayor introduced a report informing the Resources Committee about the legislative reporting arrangements in relation to pay and gender, the report also sought approval and authority to publish the report on the GMCA website site and update the Government Gender Pay Gap (GPG) website.

It was confirmed that the gender pay gap information related to the GMCA and GM Fire & Rescue Services, with Transport for Greater Manchester outside the remit of the GMCA Resources Committee.

The Management Team were congratulated for their contribution and work towards ensuring the GMCA was the first Combined Authority to virtually eliminate its gender pay gap (0.1%).

The Committee was advised there was still some work to be undertaken on other under-represented groups.

The meeting was reminded that the gender pay gap reporting system was not perfect, with women undertaking lower paid and part time jobs, which were generally outsourced, distorting the picture.

**RESOLVED/-**

That the Gender Pay Gap Report for 2019 report be approved for publication on the GMCA website and Government Gender pay gap website.