

GREATER MANCHESTER POLICE, FIRE AND CRIME PANEL
MINUTES OF A SPECIALLY CONVENED MEETING HELD ON 5 DECEMBER 2022 IN
FRIENDS MEETING HOUSE, MANCHESTER

PRESENT:

Councillor Janet Emsley	Rochdale Council (Chair)
Councillor Luthfur Rahman	Manchester City Council
Councillor Russell Bernstein	Bury Council
Councillor Dylan Butt	Trafford Council
Councillor Vimal Choksi	Tameside Council
Councillor Mike Freeman	Trafford Council
Councillor Richard Gold	Bury Council
Councillor David Lancaster	Salford Council
Councillor Tom Morrison	Stockport Council
Councillor Steve Williams	Oldham Council (Vice-Chair)
Angela Lawrence	Independent Member

Also in attendance:

Andy Burnham	GM Mayor
Baroness Beverley Hughes	GM Deputy Mayor
Kate Green	Proposed GM Deputy Mayor
Chief Supt. Richard Timson	GMP

Officers Present:

Damian Dallimore	Assistant Director, Police, Crime, Criminal Justice & Fire, GMCA
Kevin Lee	Mayors Office, GMCA
Clare Monaghan	Director, Police, Crime, Criminal Justice & Fire, GMCA
Jeanette Staley	Head of Community Safety, Resilience & Neighbourhoods, Salford CC
Lee Teasdale	Senior Governance & Scrutiny Officer, Governance and Scrutiny, GMCA
Gwynne Williams	Deputy Monitoring Officer, GMCA

PFCP/72/22

WELCOME, APOLOGIES & CHAIRS ANNOUCEMENTS

Apologies were received from Councillor James Wright (Trafford), Councillor Becky Chambers (Manchester), Councillor Kevin Anderson (Wigan), Councillor Mudasir Dean (Bolton), Majid Hussain (Independent Member) and Dave Russel (GMFRS).

The Chair welcomed all to the meeting thanking them for their attendance at this specially convened meeting of the Panel.

RESOLVED/-

1. That the apologies be noted.

PFCP/73/22

DECLARATIONS OF INTEREST

There were none.

PFCP/74/22

APPOINTMENT OF A DEPUTY MAYOR FOR POLICING AND CRIME

The Chair invited GM Mayor Andy Burnham to introduce his report proposing Kate Green as the successor to Baroness Beverley Hughes in the role of Greater Manchester's Deputy Mayor for Policing, Fire & Crime.

Mayor Burnham opened by reflecting on the success of Deputy Mayor Hughes in the role over the previous five years. Emphasising how the region was now in a much better place with the Deputy Mayor having played a hugely significant part. These successes really highlighted the importance of ensuring a successor of sufficient quality to maintain the level of support and challenge that supplemented the progress seen at GMP and GMFRS in recent years.

Mayor Burnham referred to his nomination of Kate Green as successor. Explaining that there was no one better placed to take up this position – with the level of background credentials within the papers detailing her successes making vital strategic decisions at a senior executive level at both the Greater Manchester, North West regional and indeed the

national level. With this in mind, Mayor Burnham had absolutely no hesitation in making this strong recommendation to the Panel.

Kate Green was invited to address the Panel directly. She stated that it was an honour to be the nominee for this incredibly important position and was fully cognisant of the enormous level of responsibility that would come with it. She paid tribute to Baroness Hughes, stating that she looked forward to them continuing to work together during the transition period, reassuring members that there would be a continuity of the sound foundations of work already being laid – the agenda would be to continue this work and take it forward, and not to ‘go back to the drawing board’.

A presentation was made to members providing further detail on her background and experience, before then addressing her priorities coming into the role. There would be an emphasis on delivering on the matters that were of most importance to residents of the region. There would be a focus on not just reacting however, but also addressing prevention and how the current levels of pressure placed upon GMP and GMFRS could be best managed and gradually reduced. Delivery through collaboration would be key – and a shared workplan that would be delivered early in the new year would address system challenge through appropriate levels of scrutiny and accountability.

Deputy Mayor Beverley Hughes was then invited by the Chair to provide further clarity around the transition arrangements. Deputy Mayor Hughes opened by thanking the Panel for their work and expressed her gratification in seeing how it had evolved over the preceding five years. It was advised that the transition arrangements were in the process of being finalised and that a report would be taken to the GMCA Resources Committee shortly. Deputy Mayor Hughes would step down from the role on January 9th 2023, at which point Kate Green, if agreed by the Panel, would take up the role. Deputy Mayor Hughes would then move to supporting the transition on a part-time basis, likely for four days a week during January, and then gradually dropping to a few days a week as Kate become more established within the role.

Comments and Questions

- Members emphasised the uniqueness of the role of Deputy Mayor of Greater Manchester and the level of talent across political boundaries involved in the Police, Fire & Crime Panel, and how important it was to use them as a critical friend in the

shared ambitions for the region. Kate Green welcomed the comments making clear her commitment to cross-party cooperation and not using the services as 'political footballs'.

- Members sought further clarity on the nomination process. Had other candidates been considered for example. Mayor Burnham advised that he had thought long and hard about possible candidates, but given the nature of the role, there was clearly an exceptionally small pool of suitable candidates to take up the role, as it required a level of experience that evidenced the ability to tackle related issues at both the local and the national level – and it was clear that Kate was the number one candidate in terms of capability by some distance based on the criteria required.
- Members emphasised how critical it was to continue the process of improvement, with the Deputy Mayor's recent work with the probation service cited as a good example. Kate Green advised that she was fully briefed on issues with the probation service in recent years, having been in parliament when the changes were passed. The recent work on probation in GM had really shown the power of devolution in GM and how local knowledge could be capitalised upon to develop better models that would really work for the region. The GMCA leadership want to be at the vanguard and would continue to demonstrate that during 2023.
- The Chair drew the items towards a close, noting Kate Green's comments about the importance of listening; speaking up; understanding; and focussing upon the basics. About being victim centred and keeping people safe. About current issues such as road safety and fraud/scams - and about the vulnerable and the importance of prevention

Following this the Chair reminded members of the recommendations, and asked members to vote by show of hands on whether to accept the GM Mayors recommendations. The vote passed the recommendations unanimously.

RESOLVED/-

1. That the Panel noted the process outlined for the appointment of the Deputy Mayor for Policing and Crime.

2. That the Panel unanimously supports the GM Mayor's proposal and that it will produce a report for the Mayor, including a recommendation that the candidate should be appointed

**PFCP/75/22 DEPUTY MAYOR FOR POLICING, CRIME, CRIMINAL JUSTICE &
FIRE – REMUNERATION**

Clerks Note: Deputy Mayor Beverley Hughes and Kate Green left the room during the consideration of this item.

The GM Mayor was invited to introduce a report advising the Police, Fire & Crime Panel of the intention to increase the remuneration of the Deputy Mayor.

It was emphasised that the role of Deputy Mayor in Greater Manchester, with no other role within public service completely analogous to this. The role had clearly expanded following the incorporation of fire service responsibilities and it was important at this time to ensure that this expanded portfolio was properly reflected with fair remuneration.

The current salary sat at £85k with appropriate banding based on responsibility. Fire was formally added to the list of responsibilities in July 2020 (although the Deputy Mayor had been undertaking this responsibility prior to this). Police & Crime Commissioners nationally had recently received £3k increases – this equated to £88k if fire responsibility was included. The Home Secretary had recommended a more general uplift of £1,900 on top of this. These two recommendations together would result in the recommended salary of £89,900. This would correctly reflect the importance of the role and the recommendations of the remunerating body.

Comments and Questions

- Members fully agreed that it was important that the Deputy Mayor was paid the 'going rate' for what could be reasonably considered as the most important PCC analogous role outside of London.

The Chair went to a vote on the recommendations – which were unanimously agreed.

RESOLVED/-

1. That the Panel notes the process and background leading to the Mayor's decision to increase the remuneration of the Deputy Mayor.
2. That following consideration of the proposed increase, the Panel unanimously agreed to the GM Mayor's recommendation.