

## **GREATER MANCHESTER POLICE, FIRE & CRIME PANEL**

Date: 5<sup>th</sup> December 2022

Subject: Deputy Mayor for Policing, Crime, Criminal Justice & Fire - Remuneration.

Report of: Andy Burnham, Mayor Greater Manchester.

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### **Purpose of Report**

To advise the Police, Fire & Crime Panel of the intention to increase the remuneration of the Deputy Mayor, to allow them to make a recommendation to the Mayor.

### **Recommendations:**

The Panel is requested to:

1. Note the process and background leading to the Mayor's decision to increase the remuneration of the Deputy Mayor.
2. Consider the proposed increase and make a recommendation to the Mayor on his decision.

### **Contact Officers**

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# **1. Introduction**

- 1.1 The purpose of this report is to outline the Mayor's intention to increase the remuneration of the Deputy Mayor for Police, Crime, Fire & Criminal Justice, and the arrangements for backdating the various elements of the increase.
- 1.2 Schedule 1 to the Police Reform and Social Responsibility Act 2011 ("the 2011 Act") and clause 18.3 of the Greater Manchester Police and Crime Panel Procedure Rules requires that the Mayor, in his capacity as Police and Crime Commissioner for Greater Manchester, notify the Police and Crime Panel of his intention to appoint a Deputy Mayor.
- 1.3 In those circumstances the Mayor is required to include information in respect of the terms and conditions on which the candidate is appointed. The Mayor has therefore decided it is appropriate to notify the Panel of his decision to increase the salary of the Deputy Mayor.
- 1.4 In keeping with the above Act and Rules the Panel may make a recommendation to the Mayor on the proposed increase. The Mayor may accept or reject any recommendation of the Panel but must advise it of his recommendation.

# **2. Background**

- 2.1 The Deputy Mayor's current salary of £85,000 per annum, was confirmed by the Mayor on 21<sup>st</sup> May 2021, following consideration by and recommendation from the Police, Fire and Crime Panel, along with her re-appointment.
- 2.2 The salary was arrived at taking account of the banding system that deals with the remuneration of police and crime commissioners.
- 2.3 The former Greater Manchester police and crime commissioner role was placed in band E with counterparts in West Yorkshire and West Midlands. Band E currently attracts a salary of £101,900.
- 2.4 The Deputy Mayor's salary was aligned with, and the same as band D PCCs. Not aligning to band E reflected the fact that the role of the Deputy Mayor is

appointed as opposed to elected, and that the Mayor is not able to delegate and therefore, retains the statutory functions of:

- Setting the policing budget and precept.
- Producing a Police and Crime Plan for Greater Manchester.
- Appointment and dismissal of the chief constable.

2.5 The Deputy Mayor formally took up delegated powers in respect of the fire service through a decision notice of 24<sup>th</sup> July 2020.

### **3. Increase in Remuneration**

3.1 The remuneration for police and crime commissioners is set by the government who are assisted in this process through inquiry and recommendations made by the Senior Salaries Review Body (SSRB).

3.2 Recognising the significant additional responsibilities of PCCs who had taken over governance of fire services, the SSRB made a recommendation in 2018 that PCCs who had taken these responsibilities should have their salaries increased by £3,000. The government accepted and enacted this recommendation. This meant that a PCC with responsibility for fire services in band D attracted a salary of £88,000.

3.3 Following consideration of the SSRB report of this year, on 24<sup>th</sup> July, the then Home Secretary concluded that the salaries across all PCC bandings would increase by £1,900, backdated to 1<sup>st</sup> May 2022.

3.4 In line with the national decisions described above, the Mayor has decided to increase the salary of the Deputy Mayor by £3,000 per annum in recognition of responsibilities undertaken in respect of GMFRS. This element will be backdated to 21<sup>st</sup> May 2021, the date of re-appointment.

3.5 The Mayor has additionally decided to increase the salary by £1,900 per annum in line with the national uplift for PCCs. This element will be backdated to 1<sup>st</sup> May 2022.

- 3.6 The amended annual salary for the Deputy Mayor going forward will be £89,900 per annum.

## **4. Recommendations**

- 4.1 As per page 1.