

Appendix 1

Greater Manchester Hate Crime Plan – Equality Impact Assessment

Name of strategy	Greater Manchester Hate Crime Plan 2024-2028
Corporate objective being addressed	Safer and Stronger Communities
Department carrying out the assessment	Police, Crime, Criminal Justice and Fire
People involved in the impact assessment	Dom Coleman – Senior Policy and Partnership Officer

1. What's being proposed?

To refresh the GM hate crime plan and priorities. Partners will deliver these priorities to achieve the vision of making Greater Manchester safer and stronger for all. The current priorities from 2020 are:

1. Increase awareness of Hate Crime
2. Improve support for victims of Hate Crime
3. Increase the confidence to report Hate Crime
4. Prevent Hate Crime from occurring

2. Which equality groups might be impacted?

Hate crime can be defined as:

'Any criminal offence which is perceived by the victim or any other person, to be motivated by hostility or prejudice based on a person's race or perceived race; Religion or perceived religion; Sexual orientation or perceived sexual orientation; Disability or perceived disability and any crime motivated by hostility or prejudice against a person who is transgender or perceived to be transgender.'

Alternative Sub-Culture is also monitored and recorded in Greater Manchester.

The refreshed priorities intend to focus on additional priorities for education and bringing communities together to tackle hate crime. The intention is to continue a focus on preventing hate and hate crime including hate against:

- Race
- Religion or Belief
- Sexual Orientation
- Disability
- Transgender

3. What data is available?

There are equality groups which are impacted by hate crime and more at risk of being a victim of hate. In response to this we will continue to use an evidence-led approach to combat hate crime and monitor tensions.

Greater Manchester Police hate crime data

In Greater Manchester, total hate crime decreased by 19.7% compared to the previous 12 months to June 2024.

See also **Table 1 – GMP Hate Crime Data** in the Police and Crime Panel report.

Greater Manchester Police publish data on hate crime online

<https://www.gmp.police.uk/police-forces/greater-manchester-police/areas/greater-manchester-force-content/sd/stats-and-data/hate-crime/>

National data

Nationally, hate crime has increased in recent years. In the year ending March 2023, there were 145,214 hate crimes recorded by police in England and Wales, a 40% increase compared to 103,379 hate crimes recorded in 2018/2019 and a 223% increase compared to 44,840 hate crimes recorded in 2013/2014. However, recorded hate crimes decreased 5% compared with the previous year, the first annual fall since the Home Office began collecting comparable data in March 2013.

4. Who has been consulted with?

An online consultation, which ran from the 2nd of February to the 24th of March 2024, allowed partners and residents to provide comments and feedback on the priorities to be included in the new plan.

The consultation had 195 respondents and over 950 answers to questions. There was also in-person engagement undertaken alongside the online consultation, including with the Women and Girls Equality Panel.

Partners involved included:

- Greater Manchester Police
- Local Authorities
- Voluntary, Community, Faith and Social Enterprise sector
- Crown Prosecution Service
- Transport for Greater Manchester
- NHS Greater Manchester
- Greater Manchester Fire and Rescue Service

- Hate Crime Working Group
- Hate Crime Strategic Board

A Task and Finish Group was formed with volunteers from the Hate Crime Working Group to codevelop the refreshed priorities and the design of the refreshed Hate Crime Plan.

The Task and Finish Group helped develop the survey questions and reviewed the results and feedback. This included a summary report from the GMCA Research team who analysed the survey responses. Ongoing engagement with partners will also continue to help develop the detailed action plans.

5. What has happened as a result of the consultation?

The priorities for 2024 have been refreshed and expanded on following the consultation and feedback.

The changes to the previous priorities are highlighted in bold.

1. Increase **communication and** awareness of hate crime **and consequences**
2. Improve support for victims of hate crime
3. Increase the confidence to report hate crime
4. Prevent hate crime from occurring
5. **Improve education around hate crime**
6. **Bring communities together to tackle hate**

There are 20 actions to deliver these priorities. Some of which include reference to equality issues and groups such as those listed below:

- Increase awareness of the impact of misogyny on women and girls and the impact of gender-based violence.
- Work with partners and young people to co-develop how we improve the education of hate crime in schools, colleges, universities and informal education.
- Improve support for victims post-reporting by implementing a trauma-informed response and tailoring support to victims' needs, including neurodiversity.
- Tackle hate crime and improve feelings of safety on public transport, especially at night, by working with partners including TfGM, the GMCA Night-Time Economy team, emergency services, security and transport companies.
- Understand how hate impacts emerging and migrant communities, including those with asylum backgrounds.

Who is intended to benefit?

- Victims of hate
- Potential victims of hate
- Perpetrators of hate

- Families of victims of hate
- Wider communities impact by hate

The refreshed priorities will continue to focus on groups which are impacted by hate crime and promote equality and inclusion.

6. What other action is planned to mitigate the impact?

There is a commitment in the refreshed plan to continue to work with all of the Mayoral Equality Panels to shape the action plans for the new priorities and the detail of how these will be delivered.

To ensure we are focused on the right priorities in Greater Manchester we have committed to undertake a regular poll of hate crime partners and residents to better understand priorities and ensure our approach to tackling hate crime is driven by their experiences.