

Greater Manchester Police, Fire and Crime Panel

Date: 24th July 2024
Subject: Police and Crime Plan Development
Report of: Neil Evans, Director, Police, Crime, Criminal Justice and Fire

Purpose of Report

This report provides an overview of the approach to developing a new Greater Manchester Police and Crime Plan.

Recommendations:

The Police, Fire and Crime Panel is requested to:

1. Note the approach to developing a new Police and Crime Plan.
2. Comment on what should be priority areas for the next Plan.

Contact Officers

Emma Stonier emma.stonier@greatermanchester-ca.gov.uk

Vicky Sugars Vicky.sugars@greatermanchester-ca.gov.uk

Report authors must identify which paragraph relating to the following issues:

Equalities Impact, Carbon and Sustainability Assessment:

N/A at present – Equalities Impact Assessment will be completed as part of the development of the Plan.

Risk Management

There is a legal requirement to publish a Police and Crime plan within the financial year of the election of the Mayor (by 31 March 2022). Failure to complete this may risk reputational damage to the Mayor and GMCA.

Legal Considerations

Section 5(1) of the Police Reform and Social Responsibility Act 2011, as modified by the Greater Manchester Combined Authority (Transfer of Police and Crime Commissioner Functions to the Mayor) Order 2017, says:- 1) The police and crime commissioner for a police area must issue a police and crime plan within the financial year in which each election for the return of a Mayor is held. (13) In this section— “financial year” means the financial year of the combined authority.

Financial Consequences – Revenue

N/A

Financial Consequences – Capital

N/A

Number of attachments to the report: 0

Comments/recommendations from Overview & Scrutiny Committee

N/A

Background Papers

The current GM Standing Together plan provides useful background for the development of the next Police and Crime Plan.

[GM Standing Together Police and crime plan \(greatermanchester-ca.gov.uk\)](https://www.greatermanchester-ca.gov.uk)

Tracking/ Process

Does this report relate to a major strategic decision, as set out in the GMCA Constitution

Yes

Exemption from call in

The Police and Crime Plan is not subject to the call-in process of the GMCA overview and scrutiny committees.

Bee Network Committee

N/A

Overview and Scrutiny Committee

N/A

1. Introduction/Background

The Mayor, in his role as PCC, is required to publish a Police and Crime Plan by, at the latest, the end of the financial year of the relevant election. This means a Plan must be published by 31st March 2025.

The Plan must have regard to the Strategic Policing Requirement issued by the Home Secretary and prior to the issuing of the Police and Crime plan a PCC must:

- (a) prepare a draft of the Plan or variation.
- (b) consult the relevant chief constable in preparing the draft Plan or variation.
- (c) send the draft Plan or variation to the relevant Police and Crime Panel.
- (d) have regard to any report or recommendations made by the Panel in relation to the draft Plan or variation (see section 28(3)).
- (e) give the Panel a response to any such report or recommendations, and
- (f) publish any such response.¹

The Police and Crime Plan sets out the following:

- (a) the elected local policing body's police and crime objectives.
- (b) the policing of the police area which the chief officer of police is to provide.
- (c) the financial and other resources which the elected local policing body is to provide to the chief officer of police for them to exercise the functions of chief officer.
- (d) the means by which the chief officer of police will report to the elected local policing body on the chief officer's provision of policing.
- (e) the means by which the chief officer of police's performance in providing policing will be measured.
- (f) the services which are to be provided by virtue of section 143 of the Anti-social Behaviour, Crime and Policing Act 2014.

¹ [Police Reform and Social Responsibility Act 2011 \(Chapter 3, section 6\)](#)

(f) any grants which the elected local policing body is to make under that section, and the conditions (if any) subject to which any such grants are to be made.

2. Consultation and engagement

As part of the development of a Police and Crime Plan Mayors / PCCs are required to consider:

- The views of the people in that area.
- The views of victims of crime.
- Views and priorities of the Chief Constable / police force.
- The relevant priorities of each responsible authority.

In Greater Manchester we already have a significant amount of insight in relation to the thoughts of our residents and victims through our Policing and Community Safety Survey and our Victims' Survey. These, alongside for example crime trend data, will be used to help shape the future priorities of the Plan. Alongside this the Deputy Mayor has approved an approach that will deliver a thorough consultation and engagement process. Each Community Safety Partnership has had, or will have, an item on their agenda to discuss the development of the next Plan and other key GM Governance groups and Boards will be updated and consulted with.

A number of engagement events will be held in September and October including an event aimed at statutory partners, an event aimed at VCFSE partners and organisations, two community events and a session with the Greater Manchester Equality Panels. These will be hosted by the Mayor and/or Deputy Mayor and the attendance of Police and Crime Panel Members at these events would be welcomed. All members of the Panel will receive an invitation to the statutory partner event.

A public consultation survey will be launched in Autumn, aimed at all Greater Manchester residents alongside a more focused partnership consultation survey, specifically aimed at partners and frontline professionals about the draft Plan and priorities. This will be circulated to Community Safety Partnerships, Probation, Crown Prosecution Service, Greater Manchester Police, Health, and the VCFSE sector to obtain their perspectives on the draft priorities, what matters to the areas and communities where they are working and how we can work together to deliver our ambitions.

An Engagement Plan has been developed to support this process and is attached at appendix A.

3. Priorities

The current GM Standing Together Plan was published in February 2022. Since then, there have been local and national developments that will inform and influence the commitments within the next Plan. Currently there are three headline priorities (outlined below):

1. Keeping people safe and supporting victims
2. Reducing harm and offending
3. Strengthening communities and places

The current intention is to retain these priorities as it is felt that they are still relevant and continue to articulate our key strategic ambitions. A number of commitments will be developed to underpin these priorities and the consultation process will be utilised to influence, develop and refine these. Some of the influences on the next Plan are:

- The Mayor's Manifesto commitments.
- Findings and recommendations from key reports and inquiries (Baird Inquiry, CSE Reviews, Angiolini inquiry etc).
- New legislation such as the Victims and Prisoners Act 2024 and the Serious Violence Duty.
- The Strategic Policing Requirement.
- Emerging crime and community safety trends.
- The priorities and ambitions of Greater Manchester Police.

The Plan will be cognisant of and reflect other significant strategies in Greater Manchester, such as:

- Greater Manchester Strategy.
- Fire Plan.
- Greater than Violence Strategy.
- Gender-Based Violence Strategy.
- Hate Crime Plan.
- Age Friendly Strategy 2024-2034.

Appendix A – Police and Crime Plan Comms and Engagement Plan



Police and Crime Plan

Communications and Engagement Plan

Objective

The Mayor, in their role as Police and Crime Commissioner, is required to publish a Police and Crime Plan by, at the latest, the end of the financial year of the relevant election – this means a Plan **must be** published by 31st March 2025. As part of the development of a Police and Crime Plan, it is a statutory duty that Mayors with Police and Crime Commissioner functions, and PCCs consider and take into account:

- The views of the people in that area on the Plan.
- The views of victims of crime on the Plan.
- Views and priorities of the Chief Constable / police force.
- The relevant priorities of each responsible authority.

It is important that we consult with residents and organisations that represent those residents and key statutory stakeholders to ensure that their views are reflected within the new Police and Crime Plan, so we can ‘sense-check’ the priorities we have identified are those that also matter to our communities and the partners we work with and that we have not missed any areas which should be a priority and focus in relation to policing, crime and community safety. Through the consultation we also want to consider reducing inequalities, looking at different backgrounds and demographics within GM.

Broadly we want the consultation to provide people with the opportunity to input into, comment on, talk about and help us prioritise actions and commitments within a new Police and Crime Plan. The sessions are going to be structured and we will take questions to the sessions to focus the discussion.

There are 3 priorities within the current Police and Crime Plan:

1. Keeping people safe and supporting victims
2. Reducing harm and offending
3. Strengthening communities and places

We believe these are still the right 'headline' priorities and part of the consultation will be asking whether people agree with these and identifying and outlining the new priorities and commitments which will fall 'underneath' these.

We will consider accessibility as part of the consultation and engagement process and include it within the development and planning of the consultation.

Consultation and engagement overview

Consultation will consist of engagement events, a public consultation, a partnership survey, potentially a 'call for evidence' to address any 'gaps' in our knowledge and an evidence base / analysis by the GMCA Research team which we have asked to outline:

- **Stage 1** – what we currently know with the insight available in GM, what our residents are saying, what GMP trend data is saying etc.
- **Stage 2** – identifying where there are gaps in our understanding and knowledge which a new plan should reference e.g. growth in crime types and / or the consultation should look to address. We would also like the analysis to help us identify where further consultation may be required – with a particular focus on the lens of reducing inequalities looking at different backgrounds and demographics. In relation to identified gaps we can go out for some 'calls for evidence' as part of the consultation process to begin to help address these.
- **Stage 3** – outlining the current landscape of GM, using census data to identify population trends, areas of deprivation etc.

We will attend Boards and Partnership meetings to inform and engage with them around the next Police and Crime Plan - to get their insights into what, from their perspectives, should be priorities within the next Plan. Members of these Boards will also be invited to consultation events and be informed about the public and partnership surveys.

These are outlined below (there may be more added to this as the Plan develops):

- Community Safety Partnerships in each GM area
- Justice Rehabilitation Executive
- GM Violence Reduction Unit Governance Board
- GM Children's Board
- Police and Crime Leads
- Police and Crime Steering Group
- Police and Crime Panel
- Youth Justice Transformation Steering Group

- Reducing Reoffending Reform Board
- LCJB
- Victims Strategy Board
- Challenger Executive Board
- Retail Crime Steering Group
- GBV Board & GBV Executive and Lived Experience Panel
- Hate Crime Strategic Board
- Travel Safe Strategic Group
- Safer Roads GM Partnership
- Ageing Well Board

Internal GMCA engagement will be needed, and we are proposing holding 1 online session for colleagues across the GMCA to attend to hear about the new Police and Crime Plan and to offer an opportunity to input into this, ensuring we reflect and cross-reference other GM strategies which link to and influence the Police and Crime Plan. There are some key people we will target/ask for e.g. PSR, work and skills (Mbacc, employment), strategy (links to manifesto, equality panels) etc.

External engagement events

Note the consultation events will run at the same time the surveys are open.

There will be a budget of around £8K for running the engagement and consultation process.

1. Statutory Stakeholder event – 5th September (Deputy Mayor to attend)

Event aimed at our statutory partners e.g. CSPs, representatives from our key Governance Boards / wider partnerships / businesses / probation, youth justice, CPS, GMP etc. Lee Rawlinson will be in attendance from GMP.

Costs

Eventbrite: £25

Venue: Manchester Cathedral £2000

AV (digital and projector – mics, sound included in the venue cost): £250

Catering: TBC

Guest capacity: 180

Facilitator cost: N/A

2. VCFSE stakeholder event – 18th September 10-12 (The Mayor has 1 hour in his diary to attend this)

Event aimed at our voluntary sector partners within the VCFSE sector. Invite will be circulated via existing networks and to organisations we commission, fund and work with – including those who support victims / work with victims of crime and our VRU alliances within each district. Deputy Chief Constable will be in attendance from GMP.

Eventbrite: £25

Venue: Manchester Cathedral £2000

AV (digital and projector – mics, sound included in the venue cost): £250

Catering: TBC

Guest capacity: 180

Facilitator cost– Cllr Janet Emsley, Police and Crime Panel Chair has agreed to facilitate / host this event.

3. Equality Panels stakeholder event – invite to VCFSE event 18th September 2-4 (Mayor / Deputy Mayor have in diary) & hold a follow up online event for Equality Panel members only (date TBC).

We will offer support for participation by way of presenting at the panel facilitator meeting and provide the opportunity for panel facilitators to ask any questions that may benefit and assist with fairer and wider participation.

The PCC team attended a Group Facilitators session (12th June) in relation to engaging with the panels. One of the questions posed was whether they felt a stand-alone session separate to the wider VCFSE engagement event was needed. Panel facilitators indicated a stand alone session for Equalities Panels would be of value. Panel Members will be invited to the VCFSE Stakeholder event on 18th September 2024, and we will hold an online session as part of the consultation process to engage all panel members that wish to get involved with this consultation. Date TBC. This will be held as a joint event to discuss both the Police and Crime Plan and the Fire Plan.

A defined cycle of input has been done by the PCC team to seek full panel input and engagement. This will be amended to ensure accessibility for those with disability and Jane Bevan @Disabled People's Panel will feed into this.

4. Community events x 2

The Deputy Mayor will lead 2 community events. These will most likely be held in Manchester and Oldham. The events will be arranged using VRU networks and links.

A Manchester date is on hold 15th October – 1-3 (In Mayor / Deputy Mayor's diary) and one is to be arranged.

Working with the PCC Team we will develop an event plan with clear aims and objectives of what we want to achieve as clear outputs from each engagement event. We will use the stakeholder map to invite attendees and define the session to facilitate. An introductory presentation and core questions are needed to help shape the sessions. We will ensure that there is facilitation and notes taken at each table in the sessions and of any sessions held online.

- Need to identify a set budget for **each** event (breakdown of costs) to cover costs such as venue, IT needs, refreshments. Delivering the events in house requires some planning and time to organise a structure for the session and identify the resource needed to facilitate conversations at tables on the day or online. The main items that need thought are agenda, presentation, and facilitation brief for each event. Facilitation brief example will be worked on with the PCC Team and Engagement Team.
- The events will be an opportunity to set the scene to all attendees and set out what we aim to achieve by the end of the session. It will be important to take notes and facilitate discussion at each table. The session should be interactive and open dialogue with the attendees. We can use digital tools such as Slack to gather some feedback also and encourage some participation from those attendees that are quieter in the room.
- There will be an opportunity to complete the survey via paper copy also.

These events will be conducted alongside the consultation.

After each event a summary report will be drawn up analysing the findings of the session. The opportunity to provide a virtual event can also be explored in depth.

GM Police and Crime Plan Consultation and GM Partnership Survey.

Ambition to run both from 1st September for 6 weeks.

Once the consultation period has finished GMCA will:

- Publicise the outcomes of the consultation including what engagement has taken place throughout the consultation period.

- Provide a summary of insight concluded from survey responses
- Be open and transparent about the outcome and impact of the consultation.

Public consultation – 6–8-week survey. This will be a survey aimed at all GM residents on the draft plan / priorities within the plan. By the time the public consultation is live the main priorities should be drafted and we will give opportunity to input into these – seeking to ensure residents agree with them and we haven't missed anything of significant interest.

We propose 8-10 questions along similar lines as those within the last consultation published on GM Consult with a question which asks whether there are any areas we are missing / haven't considered. The Survey questions will be drafted in conjunction with Comms during end of July / August.

Partnership survey – 6–8-week survey (Will be live at the same time as the public consultation). This will be a survey specifically designed for partners about the draft Plan / priorities. To go to CSPs, Probation, CPS, Police, health, VCFSE sector etc.

This will include targeted questions aimed at professionals and partners that we need to work with to successfully deliver the plan. Propose 10-15 questions. Survey questions to be drafted in conjunction with Comms during end of July / August.

Key points of the consultation surveys:

- Every resident, business and stakeholder in Greater Manchester will have the opportunity to respond if they wish to do so. However, a number of organisations will also be contacted directly to invite them to make a response to the consultation. To ensure success of the consultation we will work continuously with the Police and Crime Team to ensure we engage everyone and review the stakeholder map as we continue through this process. The consultation will be open to all who wish to submit a response.
- The content of the consultation will be led by the Safer Stronger Team at the GMCA, with the Engagement and Insight Team leading the roll out of the consultation and encouraging responses from across different stakeholder groups.
- The consultation and survey will use GMCA's corporate consultation platform [GM Consult.org](#) which is a product by Delib called CitizenSpace. GM Consult is a highly accessible platform which is easy to use and is a secure and private engagement tool. The platform has yielded great results for various GMCA consultations this year where

we have been able to gain meaningful insights, export data/results and feedback on the findings.

- The consultation will take the form of an online survey and will be primarily promoted through our and partners digital channels and shared across our stakeholder and social media channels.
- We will also make use of our close working relationship with the 10 local authorities, GM Equality Panels, GM VCSE sector organisations/ GMCVO, GM businesses and partnership organisations who can promote it through their own channels and networks.
- Creation of a stakeholder map has been started and will ensure the consultation is as far reaching as possible.
- We will also link into other streams of live work such as Victims Gateway, Victims Survey and Fire Plan to ensure we can make use of multiple opportunities of insight and ensure no overlap in engagement.
- We would advise that the consultation is shared using paid social media ads yielding better results for wider demographic participation and responses.
- The cost of this for approximately a month would require an approximate budget of £350-£500 for Facebook and Instagram with previous communication campaigns yielding a reach of around 75,000. The audience reach looking at the breakdown by gender and age is higher amongst women aged between 35-45, however the difference of reach with male counterpart is not too far apart.
- Whilst the consultation will be digital, there will be options for those needing support or assistance in engaging with the consultation we will have a clear signpost to a contact where paper copies can be posted resulting in responses being welcomed via email and post.

Engagement approach

- Hosted on our consultation platform, [GM Consult](#).
- Create an online survey with sectional information covering the objectives and Plan including detail of our current Plan/responsibilities and then our future proposed new areas of responsibility/Plan and what they would mean to the respondents.
- Questions that are easy to understand and answer and in line with good practice.
- The consultation should seek to:
 - Ask questions that are a mix of multiple choice and chapter-based questions.
 - Reassure that the Plan is to build upon what has been achieved so far.

- Explain what this will offer.
- Investigate the impact on residents and stakeholders.
- Provide an opportunity for views as a whole.
- Ensure equality, diversity and social inclusion when developing the approach to be adopted for the survey, it will be important to ensure that this targets different communities and groups, including protected characteristics.
- Identify the scope of differences in demographics and how they will be reached (age, borough, gender, ethnicity, sexuality, employment status, educational status/qualifications, etc.).

There will be an option to hold standalone focus group sessions if we identify there are any 'gaps' in engagement in terms of people we have spoken to. This will be done through a 'reducing inequalities' lens looking at different backgrounds and the demographics of GM. Gaps will be identified through the stakeholder mapping and potentially through the 'evidence base' which we can ask the Research Team to assist with.

Stakeholder map - included as an appendix.

Communications /Media alignment

- Identify facilitators to help run sessions – recommending anyone who has fulfilled this role previously who has been successful and providing a benchmark figure for cost of this. Facilitators brief/ Presentations
- Eventbrite covering all events (£100).
- Suggestion to hold a standalone session with faith Groups explore this further separately and if needed then will add to the plan.
- Promote survey once published on GM Consult.
- Update GMCA website with consultation details
- Encourage and adapt content for the 10 GM local authority and partner websites by providing copy for partners.
- Develop a social media content plan with relevant assets/images to support the social content.
- Share any social media assets with relevant partners to amplify and generate organic posting.
- Budget **should** allow for the survey to be promoted through targeted social media ads to reach an audience outside of existing networks/channels. This can be

adapted throughout the consultation period to ensure that there are widespread informed responses from across Greater Manchester.

- Some channels to use to amplify our survey and messages below (not exhaustive):
 - GMCA and Mayor of GM and Deputy Mayor of GM (Facebook, Instagram, Twitter, LinkedIn)
 - GMCA-linked business (GM wide)
 - VCSE organisations and Equality panels (GMCVO, LGBTQ Foundation etc)

- Staff messaging with an internal news release and promotion through weekly bulletins.
- Present a clear message about what the consultation aims to achieve, the implications it has and the next steps it shall take once the consultation period has ended.
- External GMCA newsletter.
- Publishing the Plan / launching the Plan – we are aiming to publish this by the end of 2024 / early 2025.
- The Plan will need to be designed to ensure it appeals to a range of audiences, is accessible and it is an outward facing document which will be published on the GMCA website. **(Est. cost £4090).**
- Easy Read version of the full final report will be needed with a lead time to produce of at least 2 months. (2k)

Media Plan (TBC by the media team)

- Press release on launch proactively seeking media coverage from local and regional media outlets as well as proactive engagement throughout the consultation period that covers the 10 GM local authorities.
- Offer media Interview as option/s? Dep Mayor to lead.

Cost breakdown

Item	Engagement / comms	Cost
Room hire 5 th September plus projector & screen	Engagement	£2250

Room hire 18 th September plus projector & screen	Engagement	£2250
Eventbrite (4 engagement events - £25 each)	Engagement	£100
Facebook/Instagram ads to promote the consultation	Comms	£350-£500
Easy read version of full final report	Comms	£2000
Plan design	Comms	£4090 (est.)
Catering – all events	Engagement	TBC
Community event – room hire	Engagement	£1000 (TBC)
Community event – room hire	Engagement	£1000 (TBC)
Total (to date)		£13,190

Appendix: Stakeholder mapping

Stakeholder mapping Police and Crime Plan

Stakeholders / group	Mechanism	
GMP	<ul style="list-style-type: none"> Reps working group to develop 	

	<p>the plan (draft in conjunction)</p> <ul style="list-style-type: none"> • Stakeholder events – attendees and speakers • GMP Management meeting slot (TBC) • Partnership survey • Nicola Spragg / Sara Ashworth to provide detail about how & when engage GMP more widely 	
Wider GMCA	<ul style="list-style-type: none"> • Internal GMCA engagement event 	
Health	<ul style="list-style-type: none"> • Via reps local CSPs • Health reps on other Governance groups 	
HMCTS	<ul style="list-style-type: none"> • JRE • LCJB • Invite to statutory stakeholder event 	
GM Residents	<ul style="list-style-type: none"> • PCP Survey • GM Residents Survey • GM Victims Survey 	

	<ul style="list-style-type: none"> • GM Policing and Community Safety Survey 	
VRU	<ul style="list-style-type: none"> • Meeting with Director / Meeting with Principal • Attend VRU Governance Board • Invite to statutory stakeholder event 	
Neighbourhood Watch – Chair	<ul style="list-style-type: none"> • VCFSE stakeholder event 	
GMFRS	<ul style="list-style-type: none"> • Partnership Survey • Fire reps - CSPs • Brief CFO (TBC) 	
Victims' services (crossover with VCFSE sector)	<ul style="list-style-type: none"> • Victim Strategy Board • VCFSE stakeholder event • Police and Crime Plan survey • Partnership Survey 	
Equality panels	<ul style="list-style-type: none"> • Equality Panel stakeholder event • Equality Panel Facilitators meeting 	

	<ul style="list-style-type: none"> • VCFSE stakeholder event • PCP Public Consultation Survey • Partnership Survey 	
Police and Crime Lead Members	<ul style="list-style-type: none"> • Police and Crime Panel engagement • Police and Crime Steering Group • PCP Public Consultation Survey 	
Police and Crime Panel	<ul style="list-style-type: none"> • Police and Crime Plan proposal July meeting • Statutory stakeholder event • Draft plan – recommendations re; this • PCP Public Consultation Survey 	
Community Safety Partnerships	<ul style="list-style-type: none"> • Police and Crime Leads meeting (CSP Managers reps) • Inputs at all CSP meetings 	

	<ul style="list-style-type: none"> • Statutory stakeholder event • Partnership Survey • PCP Public Consultation Survey 	
Probation (HMPPS)	<ul style="list-style-type: none"> • JRE • Reducing Reoffending Reform Board • Statutory stakeholder event • PCP Public Consultation Survey 	
Crown Prosecution Service	<ul style="list-style-type: none"> • JRE • Statutory stakeholder event • LCJB • PCP Public Consultation Survey 	
Youth Justice Services	<ul style="list-style-type: none"> • JRE • GM Youth Justice Transformation Group • Statutory stakeholder event 	

	<ul style="list-style-type: none"> • PCP Public Consultation Survey 	
TfGM / transport	<ul style="list-style-type: none"> • Meeting TfGM officers 11th June • Identify insights from them – ask how can engage with them around work? • Invite to Stat stakeholder event 	
Retail Crime Steering Group	<ul style="list-style-type: none"> • Retail Crime SG • Statutory stakeholder event • PCP Public Consultation Survey 	
Victims of Crime	<ul style="list-style-type: none"> • GM Victims Survey • PCP Public Consultation Survey 	
Voluntary groups / social enterprises / third sector organisations	<ul style="list-style-type: none"> • VCFSE Stakeholder event • PCP Public Consultation Survey • PCP Partnership Survey 	

JRE	<ul style="list-style-type: none"> • Input to JRE on next PCP • Invite to Statutory Stakeholder event • Agenda items at sub groups of the JRE to discuss future priorities (YJ Transformation SG, LCJB, Reducing Reoffending Reform Group, Victims Strategy Board) 	
GM GBV Board	<ul style="list-style-type: none"> • Stakeholder event (stat / VCFSE) • PCP Survey • Partnership Survey 	
GBV Lived Experience Panel	<ul style="list-style-type: none"> • Reps to be invited to VCFSE stakeholder event • PCP Survey 	
GM Children's Board	<ul style="list-style-type: none"> • Attendance at Board – input on PCP • Invite to Stat stakeholder event • PCP Survey 	

Older people	<ul style="list-style-type: none"> • Older People's Equality Panel • PCP Survey • GM Policing and Community Safety Survey • GM Residents Survey • Ageing Well Board 	
Young People	<ul style="list-style-type: none"> • Beewell survey • PCP Survey • Youth Combined Authority 	
Faith Groups	<ul style="list-style-type: none"> • PCP Survey • GM Policing and Community Safety Survey • GM Residents Survey • Faith and Belief Advisory Panel 	In Police and Crime leads it was suggested a focus group with Faith Groups would be of benefit
Disabilities	<ul style="list-style-type: none"> • PCP Survey • GM Policing and Community Safety Survey • GM Residents Survey • Disabled People's Panel 	

LGBTQ+ communities	<ul style="list-style-type: none"> • PCP Survey • GM Policing and Community Safety Survey • GM Residents Survey • LGBTQ+ Advisory Panel 	
Women and Girls	<ul style="list-style-type: none"> • PCP Survey • GM Policing and Community Safety Survey • GM Residents Survey • Women and Girls Equality Panel 	
Racially minoritised communities	<ul style="list-style-type: none"> • Race Equality Panel • PCP Survey • GM Policing and Community Safety Survey • GM Residents Survey 	
GBV Lived Experience Panel	<ul style="list-style-type: none"> • TBC 	

Appendix B – Police and Crime Plan Development timeline (where possible we will endeavour to align this engagement as much as possible with the Fire Plan engagement)

Date / timeframe	What?	Comments / progress
15 th May 2024	Meet with Deputy Mayor	Complete
May – end July 2024	<ul style="list-style-type: none"> • Attend CSPS • Attend other key partnership / Governance groups • Draft an outline of the Plan • Plan engagement events • Research – Police and Crime Plan evidence base 	In progress
Mid July- early August 2024	Draft and finalise survey questions	
August 2024	Finalise consultation planning / briefings	
September – October 2024	Police and Crime Plan Engagement events	
1 st September – 11 th October (6 weeks) 2024	Public Consultation Survey	Current timescale – subject to change
1 st September – 11 th October (6 weeks) 2024	Partnership Consultation Survey	Current timescale – subject to change
Mid – end October 2024	Consultation analysis / amend draft Plan based on consultation responses	
13 th / 19 th November 2024	Wider Leadership Team / Leaders (for information)	
20 th November 2024	Police and Crime Panel – present the draft PCP to the Panel. Following this Panel to review and make a report or recommendations in response to the draft	

December 2024 / January 2025	Launch Police and Crime Plan	
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