

**MINUTES OF THE MEETING OF THE
NHS GREATER MANCHESTER INTEGRATED CARE PARTNERSHIP BOARD
HELD ON 31 MAY 2024 AT GUARDSMAN TONY DOWNES HOUSE, DROYLSDEN**

PRESENT

Sir Richard Leese	NHS GM Integrated Care (Chair)
Councillor Sean Fielding	Bolton Council
Councillor Thomas Robinson	Manchester City Council
Councillor Barbara Brownridge	Oldham Council
Councillor Keith Holloway	Stockport Council
Councillor Daalat Ali	Rochdale Council
Councillor John Merry	Salford City Council
Councillor Jane Slater	Trafford Council
Luvjit Kandula	NHS GM Integrated Care
Eamonn Boylan	GMCA
Ed Flanagan	GMCA
Steve Wilson	GMCA
Stephanie Butterworth	Tameside Council
Councillor Keith Cunliffe	Wigan Council
Councillor Tamoor Tariq	Healthwatch
Janet Castrogiovanni	GM Primary Care Provider Board
Janet Wilkinson	NHS GM Integrated Care
Louise Hayes	NHS GM Integrated Care
Tom Hinchcliffe	NHS GM (Manchester locality)
Evelyn Asantemensah	Pennine Care NHS Foundation Trust
James Bull	UNISON

ICPB/09/24 WELCOME AND APOLOGIES

The Chair welcomed everyone to the meeting.

RESOLVED /-

That apologies be received and noted from Mayor Paul Dennett, Alison McKenzie-Folan, Mark Fisher, Professor Manisha Kumar, Cllr Eleanor Wills and Debbie Watson

ICPB/10/24 DECLARATIONS OF INTEREST

There were no declarations received in relation to any item on the agenda.

ICPB/11/24 MINUTES OF THE PREVIOUS MEETING HELD ON 22 MARCH 2024

RESOLVED /-

That the minutes of the meeting held on 22 March 2024 be approved as a correct record with the additional of apologies received from Councillor Thomas Robinson.

ICPB/12/24 APPOINTMENT OF A NEW VOLUNTARY, COMMUNITY AND SOCIAL ENTERPRISE (VCSE) SECTOR REP TO THE ICPB

The Board received a verbal update from the Chair seeking approval of the appointment of Edna Robinson to the ICPB. It was reported that in line with the ICPB terms of reference, the nomination had been made by the VCSE sector to fill the VCSE board vacancy.

RESOLVED /-

That Edna Robinson be appointed to the ICPB to fill the VCSE vacancy.

ICPB/13/24 NHS GM INTEGRATED CARE STRATEGY UPDATE – SUPPORTING OUR WORKFORCE AND CARERS

The Board received a report on the work taking place across Greater Manchester (GM), at Integrated Care Board, sector and locality level to deliver the fifth mission of the ICP Strategy: Supporting Our Workforce and Carers.

The wide ranging strategy detailed key workforce challenges and strategic risks. Five main priorities were outlined as follows: -

- Workforce integration
- Good employment
- Workforce wellbeing
- Addressing inequalities
- Growing and developing workforce

The report outlined progress on delivering the five priorities along with case studies.

The points raised in the discussion that followed included: -

- The positive impact of the real living wage could not be understated and should be protected. Work was ongoing to ensure that it was adopted across the sector.
- There was real concern about addressing waiting lists if there were future budget cuts.
- Instability in the care market was cited as an issue that needed to be addressed. It was also noted that difficulties in recruiting carers was impacted by the perceived lack of value in the role and poor career progression. A national care service with national pay, terms and conditions was suggested as a possible solution to many of the problems the sector faced. The ambition was to work with providers to make social care a career of choice.

- Concerns were raised that the needs of migrant workers were not being fully met by their sponsors with the potential of a migrants' charter to outline their rights being suggested.
- It was noted that the proposals did recognise the importance of ensuring the voice of unpaid carers would be heard.
- It was suggested that whilst there were many examples of best practice in GM highlighted within the report, more work could be done to adopt such practices across GM.
- It was noted that although there would be a reduction in the total number of posts across NHS GM to reduce the budget deficit, this reduction was less than the current number of vacancies. Therefore overall, there would be an increase in staffing levels.
- It was reported that the sector was working closely with all educational establishments across GM which was essential to achieving the workforce plan.

RESOLVED /-

1. That the scale of work being undertaken to deliver on the workforce mission and progress to date be noted.
2. That the ongoing challenges, several of which are outside GM's control, be noted
3. That members of this Board consider how they can champion the work taking place and support spread and roll out.
4. That the appreciation of the board be passed on to colleagues, noting the scale of the work being undertaken.

ICPB/14/24 DATE AND TIME OF NEXT MEETING

The next meeting would be held at 1:00pm on Friday 26 July 2024.